



# Fitch Surveillance Systems Inc.

14 Meteor Drive, Toronto, ON M9W 1A4  
 Phone: (416) 235-1818  
 Fax: (416) 235-1226  
 Website: <http://www.fitch.ca>

## Employment Application

Position(s) Applying For: \_\_\_\_\_ Date: \_\_\_\_\_

### Personal / Contact Information:

First Name: \_\_\_\_\_ Middle Name(s): \_\_\_\_\_ Last Name: \_\_\_\_\_

For checking prior records, provide other names under which you have worked: \_\_\_\_\_ Social Insurance Number: \_\_\_\_\_

Street: \_\_\_\_\_ Suite/Apt \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Home Phone Number: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_ Fax Number: \_\_\_\_\_

Mobile / Other Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

### Availability and Employment Position Criteria:

Type of Employment Desired:  Full-time  Part-time  Temporary  Seasonal  Educational Co-op

Specify part-time hours: \_\_\_\_\_ Will you work overtime if needed? \_\_\_\_ AM \_\_\_\_ PM \_\_\_\_ Sat./Sun. \_\_\_\_ Holidays

When will you be available to start work? \_\_\_\_\_ Desired Salary Range: \_\_\_\_\_

Driver's License Number (if driving is an essential job function): \_\_\_\_\_

Have you ever been employed here before?  Yes  No  
 If yes, give dates and positions:

Are you legally eligible for employment in this country?  Yes  No

Are you able to meet the attendance requirements of this position?  Yes  No

If under 18 years of age, can you provide proof of your eligibility to work?  Yes  No

As bonding is a mandatory requirement of this form; Have you ever been involved with any activity that would prevent you from being bonded?  Yes  No

How were you referred to us?  Internet  Newspaper  Employee Referral  Other: \_\_\_\_\_  
 Please specify Web site: \_\_\_\_\_

List names of educational institutions you attended relevant to the position you are seeking: (ie. College; University; etc.)

<u>Educational Institution / Location</u>	<u>Course of Study</u>	<u>Years Completed</u>	<u>Certificate / Degree</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____



Employer: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Street: \_\_\_\_\_ Suite: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Titles Received: Start: \_\_\_\_\_ Salary: Start: \_\_\_\_\_  
 Last: \_\_\_\_\_ Final \_\_\_\_\_

Supervisor: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact this employer for reference:  Yes  No  Later

Summarize the nature of work performed and job responsibilities:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employer: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Street: \_\_\_\_\_ Suite: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Titles Received: Start: \_\_\_\_\_ Salary: Start: \_\_\_\_\_  
 Last: \_\_\_\_\_ Final \_\_\_\_\_

Supervisor: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact this employer for reference:  Yes  No  Later

Summarize the nature of work performed and job responsibilities:

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\_\_\_\_\_

\_\_\_\_\_

Employer: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Street: \_\_\_\_\_ Suite: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Titles Received: Start: \_\_\_\_\_ Salary: Start: \_\_\_\_\_  
 Last: \_\_\_\_\_ Final \_\_\_\_\_

Supervisor: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact this employer for reference:  Yes  No  Later

Summarize the nature of work performed and job responsibilities:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

You can provide us with information to contact three references below.

<u>Name</u>	<u>Telephone</u>	<u>Number of Years Known</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Application Statement - Please Read Carefully**

I certify that all information I have to provide in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect or that failure of any bonding company to bond me, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, provincial or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause with notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in Canada.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Date: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_